

**Good Shepherd Lutheran Church  
CHURCH COUNCIL MINUTES**

Place: Good Shepherd

Date: Monday, February 22, 2010

Time: 6:30-9:30pm

Present: Pastor Jim Foster, Tracy Lovell, Gary Wickens, Sheila Nicholas, Kelly Sauer, Chris Manzo, Perry Pearson, Troy Brondyke and Laura Kinne.

Absent: Stephanie Rice (On Leave)

Gathering Time:

- Devotions: Pastor Jim

Election of Officers:

- Officers for 2010 elected were: Sheila Nicholas, President; Troy Brondyke, Vice President; Tracy Lovell, Treasurer; and Perry Pearson, Secretary

Guest Presentations: There were no guest presentations.

Consent Agenda (*enclosed in agenda mailing*):

- Minutes: Stewardship
- Minutes: January Church Council Meeting
- Income and Expense Report, Budget vs. Actual
- Restricted Funds
- Balance Sheet

**Motion was made to accept the consent agenda. The motion was seconded and approved. Future reports to be included in the consent agenda are Building and Structures, Grounds, Welcome Center/Hospitality and Interior Committee.**

**A motion was made to accept the minutes from the previous council meeting on January 25, 2010. The motion was seconded and approved.**

Mission and Vision:

- Centered in Christ:

Determine continued status of Council Reports/Reorganization: Pastor led discussion of a visitor policy for council meetings in order to maintain a more formal framework and help council to function more effectively. In the past the council has been very informal and allowed guests to attend and speak freely. Council agreed to have guests who would either request to speak on a specific topic or council could invite guests to speak on an agenda item. Those wishing to give a presentation or speak to an agenda item, should send their request in writing at least one week before the scheduled meeting in order than the item be included in the council packet. Council should be able in certain circumstances to close a meeting (go into executive session) to discuss church matters, such as personnel, as a group. Council discussed placing a time limit on a guest presentation. Council agreed that pastor would draft a visitor policy to be discussed at the March meeting.

Pastor and Sheila discussed how committees and ministries of the church have worked in the past and how the change in the bylaws at the recent Annual Meeting regarding these committees and ministries was developed. They said it has been a struggle to determine how committees and ministries are handled in the council setting. Members of the last council thought it was wise to keep these committees and ministries flexible. Tracy said it has been difficult to keep some committees going. Chris thought some committees should be volunteer oriented. Gary thought each should have access to council but be allowed to function as pockets of activity within the church.

- Info Only: Celebrations and Thanksgivings – Baptism, Annual Meeting
- Info Only: Financial Reviews – An audit of 2009 will be organized by Troy
- Info Only: Program Budget Update – Ask Dennis to continue to produce this report

- Worship with Joy

Discussion: Choir Director and Pianist. Carolyn and Corrine will be finished on June 1, 2010. Pastor has placed an ad in the Holland Sentinel and wants to combine these positions into one person. There have been applicants but pastor worries they do not have a background in liturgical worship. Sheila contacted the Organ Guild but since we do not have an organ, they could not recommend anyone.

Info Only: Lenten Midweek Simple Suppers – Sheila is coordinating the soup suppers and Pastor is leading a discussion on spiritual gifts.

- Embrace with Love

Discussion: Time and Talent Survey – Sheila is compiling the results and will put them in an Excel spreadsheet .

Discussion: Ministry Development Retreat – Pastor led discussion of the retreat to be held at church on Saturday, March 13, 2010 from 8:30am to 2:00 pm. The retreat will be led by Pastor Paul Kehnle and will include the results of the time and talent surveys as well as new opportunities for ministries. Childcare will not be provided. Chris, Kelly and Sheila will be in charge of food to include a light breakfast and lunch.

Discussion: Bread of Life in Hudsonville – Previous council discussed a proper way to thank the congregation for its financial support of our new building. Laura will head up this effort.

- Equip for Witness and Service

Discussion: Staff Job Descriptions – Discussed volunteer coordinator position. Council thought this staff could be the liaison between committees and ministries and the council. Further discussion is needed to determine a job description. Pastor discussed having Nancy Morrison, the church administrative assistant go from three days a week to four to cover the additional needs of the church office. Tracy reported that the janitorial work is being done by volunteers and she did not see a reason to look for a person or company to fill that position at this time.

Action Item: Facility Reservation Process, Policy – Council discussed the new document. Pastor said those wishing to use the church for a wedding or funeral would talk with him directly. Council agreed that the reservation request on the form only establishes a relationship and that the use of the building must be approved and the form signed by those requesting the space and pastor and a member of council.

Action Item: Capital Appeal/Consecration Sunday – Dates for the combined campaign have been set by the Stewardship Committee. Kickoff of the campaign will be on Sunday, September 19 and the campaign will end with Consecration Sunday on October 24. More details will be provided by the Stewardship Committee.

Sending Time:

Devotion Leader for March – Tracy Lovell

Sending Prayer – meeting was concluded with the Lord’s Prayer at 9:30pm

Meeting minutes are respectfully submitted by Perry Pearson, Church Council Secretary

Approved on: \_\_\_\_\_

Signatures: \_\_\_\_\_